## MICHIGAN STATE

September 21, 2017

Dear Greek Leaders,

We are a community that supports student success and stands true to our core values of quality, inclusiveness and connectivity. This is Hazing Prevention Week and we are in the midst of Inter-fraternity Council (IFC) and Panhellenic Council (PC) fall recruitment. I am choosing to use this opportunity to bring important information to your attention.

MSU does not tolerate hazing!

First, **hazing is against the law** in the state of Michigan. The anti-hazing law in Michigan is <u>MCL 750.411t</u>. Please follow the link to read the specifics of the law and to learn more about the fines and criminal penalties associated. Understand, we will report any incidents of hazing to law enforcement authorities for the appropriate punishment and penalties. To the extent any such acts violate University policies and regulations, you will also be subject to discipline consistent with the MSU <u>Students Rights and Responsibilities</u>.

Second, the MSU Greek community is here to uphold the quality principles of Greek affiliation. Those principles include community, scholarship, service and philanthropy among others specific to the individual organizations. The benefits of being Greek are evident in the contributions to self-development, family and community.

Hazing includes acts that humiliate, degrade or endanger the health or safety of those who are the pledges, initiates, associates or members; hazing also includes any act that encourages criminal activity. We must all commit to not being a part of any such acts against another individual. I recognize there are various traditions associated with Greek organizations; however, no tradition damaging to another individual should be perpetuated. You can stop it here! You can stop it now!

Alcohol awareness is a critical aspect of hazing prevention. News headlines pointing to deaths and permanent injuries associated with alcohol toxicity among college students abound. We know the dangers of careless and forced drinking activities. Many Greek organizations require some type of alcohol awareness and abuse prevention training to meet risk management requirement. If you do not have an organized program, please contact the <u>MSU Health Promotion and Primary Prevention Department</u> for assistance. The staff are willing to work with you to tailor a program specific to educating your members about alcohol, tobacco and other drugs.

I end where I began – MSU does not tolerate hazing! If you have any questions or concerns please contact Linda Alexander, Greek Life Coordinator, at <u>alexa520@msu.edu</u> or 517-355-8286.

We can be the leaders in hazing prevention and ensure safety in our Greek community.

Spartans Will!

Sincerely,

Denise B. Maybank

Denise B. Maybank, PhD Vice President for Student Affairs and Services

MSU is an affirmative action, equal opportunity employer.



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